



Renfrew
INC. 1858
Bridging Charm and Convenience

EMPLOYMENT OPPORTUNITY
#25.17 – MACHINE OPERATOR (FULL TIME)
Infrastructure, Public Works & Engineering Department

The Town of Renfrew invites applications for the position of Machine Operator. Under the supervision of the Lead Hand and Public Works Supervisor, the Machine Operator is responsible for maintenance, repairs, cleaning and general upkeep of Town infrastructure. High levels of professionalism and discretion are required due to regular interactions with the public. This is a full-time (40 hours per week) position.

Qualifications:

- Valid DZ driver's license
- Grade 12 diploma
- Ability to perform physical work in all four seasons
- Ability to communicate with coworkers and ratepayers
- Be a team player as well as work independently
- Experience in operation of municipal equipment is an asset
- Ability to assist in mechanical repairs is an asset
- Must be available to respond to emergencies when called and assume on call duties
- Evening and weekend work required based on weather and other emergencies
- Hours of work will vary due to operational requirements
- This is a unionized position in the CUPE Local 121 bargaining unit
- Criminal Record Check with results that are satisfactory to the Town.

In addition to a competitive salary under the CUPE Collective Agreement of \$28.02 - \$31.14 per hour (2024 rates) the Town of Renfrew offers exemplary values, a strong community spirit, a rural quality of life, well maintained infrastructure, and an outdoor recreation paradise, all of which help to create a productive environment for personal growth and success

***Qualified applicants are invited to submit their resume, stating
"Town of Renfrew #25.17 – Machine Operator"
by 12:00 p.m., Wednesday March 5, 2025 to:***

Town of Renfrew, Attn: Compensation/HR Specialist
127 Raglan Street South, Renfrew, ON K7V 1P8
EMAIL: hr@renfrew.ca (in MS Word or pdf format)

Thank you for your interest, however, only applicants considered for an interview will be contacted. Accessibility accommodations are available for all parts of the selection process. Applicants must make their needs known in advance. Information collected will be handled in accordance with the Municipal Freedom of Information and Protection of Privacy Act.