

CORPORATION OF THE TOWN OF RENFREW
BY-LAW NO. 15-2019

Being a by-law to provide for the remuneration of Members of the Council of the Town of Renfrew for the year 2019 and to repeal By-Law No. 76-2016.

WHEREAS Section 283 of the Municipal Act, 2001, S. O. 2001, and its amendments, provides that the Council may establish by by-law the remuneration and expenses for members of Council for attendance at meetings of Council or for attendance at Committee meetings of Council and that such remuneration and expenses may be determined in any manner that Council considers advisable; and

WHEREAS the Council of the Corporation of the Town of Renfrew passed By-Law No. 76-2016 on October 26, 2016 establishing an annual remuneration for Members of Council for the years 2015 through 2019; and

WHEREAS the federal government, in its 2017 budget, introduced measures to eliminate tax exemptions for non-accountable expense allowances paid to elected officials effective January 1, 2019; and

WHEREAS a legislative change to eliminate the one-third tax-free exemption took effect beginning January 1, 2019; and


WHEREAS the Council of the Corporation of the Town of Renfrew is desirable to establish an updated remuneration policy.

NOW THEREFORE the Council of the Corporation of the Town of Renfrew enacts as follows:

1. **THAT** the remuneration levels for Members of Renfrew Town Council shall be in accordance with *Appendix A* attached hereto.
2. **THAT** this By-Law shall continue in force and effect beyond 2019, until otherwise amended or repealed, and that in 2020 and subsequent years, the salaries in *Appendix A* shall be increased by adjustments that are consistent with the annual cost of living adjustment for non-union staff.
3. **THAT**, subject to budget approvals, the annual Training and Development budget allocation for expenses associated with members of Council attendance and participation at Conferences, Conventions or Training Workshops, including per diem allowances, shall be \$18,360 for 2019; and indexed annually thereafter using the same percentage adjustment as is applied to other operating expenditures.
4. **THAT** members of Renfrew Town Council continue to receive the same corporate mileage and accommodation/meal allowances as per Town policies, as amended from time to time.
5. **THAT** By-Law No. 76-2016 be hereby repealed in its entirety.
6. **THAT** this by-law shall come into force and take effect upon the passing thereof and have retroactivity to January 1, 2019, as applicable.

READ a first and second time this 26th day of February 2019.

READ a third time and passed this 26th day of February 2019.


Don Eady, Mayor,


Kim R. Bulmer, Clerk

TOWN OF RENFREW
COUNCIL REMUNERATION
2019

SALARIES:

MAYOR	\$ 39,171.60
REEVE	\$ 20,088.00
COUNCILLORS	\$ 15,740.80

REMUNERATION FOR COMMITTEE CHAIRS

To recognize the additional workload associated with being the Chair of a Standing Committee of Council, effective January 1, 2019, the Chair of each Standing Committee of Council shall be paid an honorarium of \$300 per year plus an additional amount of \$50 per meeting chaired.

For clarity, the Standing Committees of Council, per Schedule E of the Town of Renfrew Procedural By-Law (No. 34-2011), are:

- (i) Finance & Administration Committee;
- (ii) Development & Works Committee;
- (iii) Planning Advisory Committee;
- (iv) Committee of Adjustment/Property Standards Committee;
- (v) Parks & Recreation Committee;
- (vi) Fire Committee;
- (vii) Labour Relations and Human Resources Committee;
- (viii) Economic Development & Tourism Committee; and
- (ix) Waste Management Committee.*

* the Waste Management Committee is not currently included in Schedule E of the Procedural By-Law (No. 34-2011), but will be included in the revised Procedural By-Law in 2019.